#### Minutes of the Meeting of the Louisiana State Board of Social Work Examiners November 1, 2013

Lisa Lipsey, LCSW, Chairman, called the meeting to order at 8:30 a.m. on Friday, November 1, 2013, in the conference room at the Board office located at 18550 Highland Road, Suite B, Baton Rouge, Louisiana. Emily Efferson, Administrator and Regina DeWitt, Administrative Assistant were present for the entire meeting. Carmen Weisner, Melanie Faust, Elizabeth Johnston, Jameeka Jackson, Sarah Drumond, Elizabeth Jenson, Amanda McLindon, Taylor Copeland, Rita Davis and Karen were present for the public portion of the meeting.

Carla Moore, LMSW, conducted roll call. Board members present at the time of roll call included Robert Showers, RSW, Lisa Lipsey, LCSW, Judith Haspel, LCSW, John McBride, LCSW, Carla Moore, LMSW, and Parker Sternbergh, LCSW.

# <u>AGENDA</u>

**Motion** was made by Robert Showers, seconded by John McBride and unanimously carried, to accept the agenda with the addition of FARB Annual Conference under Board/Staff Issues as 3e.

#### PUBLIC COMMENTS

Carmen Weisner, Executive Director of NASW-LA, reported that Dwight Hymans, LCSW, from the Association of Social Work Boards met with the NASW Chapter executives to explain ASWB's examination protocols. Ms. Weisner informed members of the board that discussions were very productive.

#### **BOARD/STAFF ISSUES**

# Proposed Changes to the Rules, Standards and Procedures

**Motion** was made by Robert Showers, seconded by John McBride and unanimously carried, to delay discussions regarding rule 117F to allow NASW and LACSW to rework the proposed changes.

#### ASWB 2013 Elections

**Motion** was made by Carla Moore, seconded by Robert Showers and carried my majority vote, to vote for Carole Bryant for the Treasurer position. Judith Haspel abstained from the vote.

Motion was made by Parker Sternbergh, seconded by Carla Moore and unanimously carried, to vote for Marcia Heitz for the Director at Large, Professional position.
Motion was made by John McBride, seconded by Judith Haspel and unanimously carried, to vote for Mary Macomber for the Director at Large, Public position.
Motion was made by Judith Haspel, seconded by Robert Showers and unanimously carried, to vote for Tim Brown for the 2014 Nominating Committee.

# Miskey of ASWB Masters Examination Question

Members of the board reviewed correspondence received from ASWB informing them that there had been a miskey on the Masters level examination. The miskey has been corrected and the individuals that effected by the miskey were notified.

## The First Louisiana Statewide Stigma Summit- Sponsorship Packet

**Motion** was made by Parker Sternbergh, seconded by Judith Haspel and unanimously carried, to deny the request to be a sponsor.

### FARB Annual Conference

The members of the board decided to table this decision until Saturday, November 2, 2013.

# MINUTES of the meeting held September 27, 2013

**Motion** was made by Judith Haspel, seconded by Carla Moore unanimously carried, to accept the minutes of the meeting held September 27, 2013 as presented.

#### CORRESPONDENCE

Mother's Helpers- Application for Continuing Education Approval Organization Motion was made by Judith Haspel, seconded by Parker Sternbergh and unanimously carried, to approve Mother's Helpers to be a Continuing Education Pre-Approval Organization. Their approval extends from November 1, 2013-November 1, 2016.

#### **Darlene Gondrella**

Darlene Gondrella submitted a letter requesting the board position on a social worker taking verbal/telephone orders from a physician on behalf of a client. Members of the board responded that the social work Law and Rules do not specifically address this situation and that the social worker should review the agencies policies on this practice.

#### Barbara Dehon-Manuel, LCSW

Barbara Dehon-Manuel submitted a letter requesting the board's position about interruption of social work sessions while with clients and if these interruptions are a breach of confidentiality. Members of the board responded that they would need additional information to properly address this situation specifically they need to know who is interrupting the sessions. She was further advised to refer to the agencies policies for client confidentiality and HIPPA.

#### Chocka Sullivan, LCSW

Chocka Sullivan, LCSW, submitted a letter to the board requesting the board to offer the Board Orientation Workshop at different locations or via distance learning. Members of the board responded that they will consider alternative ways to provide this workshop for social workers in 2014.

#### Alice King, LCSW

Alice King, LCSW, submitted a letter to the board requesting the board to offer the Board Orientation Workshop at different locations or via distance learning. Members of

the board responded that they will consider alternative ways to provide this workshop for social worker in 2014.

# Lisa Brune, LCSW

Lisa Brune, LCSW, submitted a letter to the board requesting the board to review several questions relative to intake assessments. Ms. Brune was advised to review 111A, 111B and 111C, of the Rules, Standards and Procedures.

# Joshua Fegley, LCSW

**Motion** was made by Parker Sternbergh, seconded by Judith Haspel and unanimously carried, to deny the request to approve the NASW California Online continuing education course relative to clinical supervision.

# Harris Pellerin, LCSW-BACS

**Motion** was made by John McBride, seconded by Parker Sternbergh and unanimously carried, to approve Harrils Pellerin, LCSW-BACS, to provide disciplinary supervision for Donald Henry, LCSW.

# Tiffany Zachary, LMSW

**Motion** was made by Parker Sternbergh, seconded by John McBride and unanimously carried, to approve the position of Transfer Advisor/Academic Specialist at LSU Eunice as a social work position. Ms. Zachary was advised that she can begin supervision towards licensure while in this position.

#### Schielanda Chevis-Morgan, RSW

Schielanda Chevis-Morgan submitted a job description to the board for their review to determine if an RSW could work in that capacity. Ms. Morgan was advised that an RSW can provide supportive counseling but cannot provide clinical services.

#### **COMPLIANCE HEARINGS**

### Chiquita Morris, CSW

Ms. Morris requested a compliance hearing because her CSW renewal application was denied due to the affirmative answers relative to having been arrested, charged with, or convicted of any state or federal, civil or criminal law. Ms. Morris presented the board with evidence that she has been in compliance with her probation for her DUI.

#### Daven Lewis, MSW

Mr. Lewis requested a compliance hearing because his LMSW application was denied due to the DUI charges that were on his background check. Mr. Lewis was represented by legal counsel, Aubrey Harris. Mr. Lewis testified that he completed AA meetings that were required by the court to satisfy the terms of his probation. He further stated that he has not participated in any additional treatments for alcohol abuse because he does not feel that he has an alcohol addiction.

## Christian Spears, MSW

Christian Spears requested a compliance hearing because her LMSW application was denied and she was offered a Consent Agreement and Order for working without a credential. Ms. Spears testified that she obtained her employment because of her master's degree majoring in Public Health, not her MSW. She provided board members with the job qualifications for her current position as a Crisis Counselor for Louisiana Spirit. Ms. Spears also provided the board with a copy the school transcript for her Master's degree in Public Health.

#### Staci Talbot, LMSW

Staci Talbot requested a compliance hearing to appeal the board's decision to deny her renewal application for LMSW. Ms. Talbot testified that she completed a 95-day treatment program at Palmetto. She provided the board with a discharge note from a LPN. She also provided the board with a copy of her continuing care plan. She advised members of the board that she is still employed by Abbeville General Hospital Behavioral Medical Center, but that she is not presently working.

# Renee Gaubert, LMSW

Renee Gaubert requested a compliance hearing because her LMSW renewal application was denied because of her affirmative answers relative to having been arrested, charged with, or convicted of any state or federal, civil or criminal law. Ms. Gaubert testified that she received a first offence DUI on January 8, 2013. She provided the board with documentary evidence that she has completed all of the terms of her probation and that her case has been closed.

#### EXECUTIVE SESSION

**Motion** was made by Robert Showers, seconded by Judith Haspel and unanimously carried, to go into Executive Session at 10:28 a.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and

to discuss prospective litigation.

Votes for going into Executive Session: Robert Showers, yes; John McBride, yes; Carla Moore, yes; Judith Haspel, yes and Parker Sternbergh, yes.

**Motion** was made by Robert Showers, seconded by John McBride and unanimously carried, to come out of Executive Session at 11:23 a.m.

#### **DISCIPLINARY MONITORING REPORT**

**Motion** was made by Judith Haspel, seconded by John McBride and unanimously carried, to approve the disciplinary report.

**Motion** was made by John McBride, seconded by Judith Haspel and unanimously carried, to release **Akilah Washington**, **RSW**, from her Consent Agreement and Order. Ms. Washington has submitted evidence that she has completed all of the terms in her agreement.

**Motion** was made by John McBride, seconded by Carla Moore and unanimously carried, to release **Tamara Hawkins**, **RSW**, from her Consent Agreement and Order. Ms. Hawkins has submitted evidence that she has completed all of the terms in her agreement.

**Motion** was made by John McBride, seconded by Carla Moore and unanimously carried, to release **Jessica Strange**, **RSW**, from her Consent Agreement and Order. Ms. Strange has submitted evidence that she has completed all of the terms in her agreement.

**Motion** was made by Carla Moore, seconded by John McBride and unanimously carried, to release **Nicole Mainguy, CSW**, from her Consent Agreement and Order. Ms. Mainguy has submitted evidence that he has completed all of the terms in her agreement.

**Motion** was made by John McBride, seconded by Judith Haspel and unanimously carried, to release **Bobbie Osterman**, **LMSW**, from her Consent Agreement and Order. Ms. Osterman has submitted evidence that he has completed all of the terms in her agreement.

#### NEW COMPLAINTS

**Motion** was made by John McBride, seconded by Parker Sternbergh and unanimously carried, to dismiss **Complaint #2014-53** for failure to rise to a level of a violation of the Louisiana Social Work Practice Act or Rules, Standards and Procedures.

**Motion** was made by John McBride, seconded by Judith Haspel and unanimously carried, to accept **Complaint #2014-54** and to request a written response from the respondent to include court records, substance abuse evaluations, official court transcript and the outcome of the October 14, 2013, court appearance.

**Motion** was made by Judith Haspel, seconded by Robert Showers and unanimously carried, to accept **Complaint #2014-65** and to request a written response from the respondent.

**Motion** was made by Judith Haspel, seconded by John McBride and unanimously carried, to accept **Complaint #2014-66** and to request a written response from the respondent.

**Motion** was made by John McBride, seconded by Judith Haspel and unanimously carried, to accept **Complaint #2014-67** and to request a written response from the respondent.

## Pending Complaints

**Motion** was made by John McBride, seconded by Robert Showers and unanimously carried, to dismiss **Complaint #2013-125** for failure to rise to a level of a violation of the Louisiana Social Work Practice Act or Rules, Standards and Procedures.

**Motion** was made by Judith Haspel, seconded by John McBride and unanimously carried, to dismiss **Complaint #2013-128** for failure to rise to a level of a violation of the Louisiana Social Work Practice Act or Rules, Standards and Procedures.

**Motion** was made by Judith Haspel, seconded by John McBride and unanimously carried, to dismiss **Complaint #2013-134** for failure to rise to a level of a violation of the Louisiana Social Work Practice Act or Rules, Standards and Procedures.

**Motion** was made by John McBride, seconded by Robert Showers and unanimously carried, to dismiss **Complaint #2013-143** for failure to rise to a level of a violation of the Louisiana Social Work Practice Act or Rules, Standards and Procedures.

**Motion** was made by Judith Haspel, seconded by John McBride and unanimously carried, to dismiss **Complaint #2014-01** for failure to rise to a level of a violation of the Louisiana Social Work Practice Act or Rules, Standards and Procedures. The respondent was encouraged to apply for the Registered Social Worker.

**Motion** was made by Parker Sternbergh, seconded by John McBride and unanimously carried, to dismiss **Complaint #2014-10** for failure to rise to a level of a violation of the Louisiana Social Work Practice Act or Rules, Standards and Procedures.

**Motion** was made by Judith Haspel, seconded by John McBride and unanimously carried, to dismiss **Complaint #2014-19** for failure to rise to a level of a violation of the Louisiana Social Work Practice Act or Rules, Standards and Procedures.

**Motion** was made by Judith Haspel, seconded by John McBride and unanimously carried, to dismiss **Complaint #2014-27** for failure to rise to a level of a violation of the Louisiana Social Work Practice Act or Rules, Standards and Procedures.

**Motion** was made by Robert Showers, seconded by John McBride and unanimously carried, to dismiss **Complaint #2014-50** for failure to rise to a level of a violation of the Louisiana Social Work Practice Act or Rules, Standards and Procedures.

# PRESENTATION OF CONSENT AGREEMENT AND ORDERS

Emalie Boyce, Assistant Attorney General, presented the board with a Consent Agreement and Order for **Kimberly Pintado**, **MSW**, which had been previously negotiated and agreed to by Ms. Pintado in resolution of Complaint # 2013-36. **Motion** 

was made by John McBride, seconded by Parker Sternbergh and unanimously carried, to accept the Consent Agreement and Order as presented.

#### EXECUTIVE SESSION

**Motion** was made by Robert Showers, seconded by Parker Sternbergh and unanimously carried, to go into Executive Session at 11:39 a.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and

to discuss prospective litigation.

Votes for going into Executive Session: Robert Showers, yes; John McBride, yes; Carla Moore, yes; Judith Haspel, yes and Parker Sternbergh, yes.

**Motion** was made by Robert Showers, seconded by John McBride and unanimously carried, to come out of Executive Session at 12:50 p.m.

#### **Applications**

**Motion** was made by John McBride, seconded by Judith Haspel and unanimously carried, to issue the RSW to **Kristen Gradney-Raby**, **MSW**, conditional of her signing a Consent Agreement and Order for unlicensed practice.

**Motion** was made by John McBride, seconded by Judith Haspel and unanimously carried, to refer **Natalie Stanbro, MSW**, to the IPP program manager for an evaluation. Her application will be reconsidered once an evaluation has been completed.

**Motion** was made by John McBride, seconded by Judith Haspel and unanimously carried, to issue the RSW to **Mary Strong**, conditional of her signing a Consent Agreement and Order for unlicensed practice.

**Motion** was made by John McBride, seconded by Robert Showers and unanimously carried, to approve the following applicants for registration as a Registered Social Worker:

Bearden, Melissa Caffrey, Shantrell Chatman, Vernetta Johnson, Kiera Minor, Tanasha Roberts, Sheryan Sudds, Anika Turner, Willye Bowman, Felicia Carmon, Amanda Hawkins, Barbara Leflore, Allison Parker, Lynette Rubin, Vanessa Tumblin, Corea **Motion** was made by John McBride, seconded by Robert Showers and unanimously carried, to approve the following applicants for the Certified Social Worker certification and to grant approval for the applicants to sit for the ASWB Masters examination for licensing as a Licensed Master Social Worker:

Barnes, Hayley	Brand, Amy
Burton, Teria	Calvey, LaTonya
Gerstley, Kaley	Gibson-Breashears, Jacquelyn
Glover, Kailyn	Greenough, Angela
Hill, Nadia	Belanger, Lori
Bradley, Rosalyn	LeFlore, Shalacia
Moody-Harris, Granetta	Medina-Whitfield, Maria Dolores
Reed, Jocunda	Reed-Owens, Joyclyn
Singletary, Kevin	
Approved pending the receipt of their official school transcripts:	
Benedetto, Kathleen	Edgar, Ashley
LeJeune, Elizza	Miller, Lauren
Roland, Ariel	Brand, Amy
Gerstley, Kaley	

**Motion** was made by John McBride, seconded by Judith Haspel and unanimously carried, to approve the following applicants to sit for the ASWB Clinical exam for licensing as a Licensed Clinical Social Worker:

Babat, Erica	Deloach, Sharin
Depp, Natalie	Gonzales, Laura
Hanley, Erin	Johnston, Elizabeth
McCoy, Kelvin	Nuamayaro, Taraybia
Spears, Patricia	

#### **Continuing Education Extension Requests**

**Motion** was made by John McBride, seconded by Robert Showers and unanimously carried, to deny the request submitted by **Julie Johnson**, **LMSW**, to be granted an extension to complete her continuing education hours. Ms. Johnson was advised that she will not be eligible to renew her LMSW until she has completed her continuing education hours.

#### Impaired Professional Program Monitoring Report

**Motion** was made by John McBride, seconded by Judith Haspel and unanimously carried, to approve the IPP monitoring report.

**Motion** was made by John McBride, seconded by Carla Moore and unanimously carried, to send **MS-13** certified notification that they have ten days to submit evidence that they have not been out of compliance of their Participation Agreement. The IPP manager has reported noncompliance.

**Motion** was made by John McBride, seconded by Carla Moore and unanimously carried, to send **JG-09** certified notification that they have ten days to submit evidence that they have not been out of compliance of their Participation Agreement. The IPP manager has reported noncompliance.

# **Compliance Hearing Decisions**

**Motion** was made by John McBride, seconded by Robert Showers and unanimously carried, to deny the renewal application for **Chiquita Morris**, **MSW**, and to refer her to the IPP manager for an evaluation. Ms. Morris was advised to obtain the Interloc reports for the months of September and October, 2013.

**Motion** was made by Parker Sternbergh, seconded by Robert Showers and passed by majority vote, to approve **Daven Lewis**, **MSW**, for the CSW and approval for ASWB's Master level examination. Judith Haspel opposed the vote.

**Motion** was made by Parker Sternbergh, seconded by Judith Haspel and unanimously carried, to approve **Christian Spears**, **MSW**, for the CSW and approval for ASWB's Master level examination. Ms. Spears was advised that her current employment position cannot be used towards the requirements to become an LCSW.

**Motion** was made by Parker Sternbergh, seconded by John McBride and unanimously carried, to uphold the denial of the renewal application submitted by **Staci Talbot**, **LMSW**, and to refer her to the IPP manager for an evaluation. The board agreed to process Ms. Talbot's renewal once she signs a Participation Agreement for the IPP.

**Motion** was made by Parker Sternbergh, seconded by Judith Haspel and unanimously carried, to approve **Renee Gaubert, MSW**, the CSW and approval for ASWB's Master level examination conditional of her signing a Consent Agreement and Order for unlicensed practice.

**Motion** was made by John McBride, seconded by Carla Moore and unanimously carried, to suspend the meeting at 2:20 p.m. until 8:30 a.m. on Saturday, November 2, 2013.

# Minutes of the Meeting of the Louisiana State Board of Social Work Examiners November 2, 2013

Lisa Lipsey, LCSW, Chairman, called the meeting to order at 8:30 a.m. on Saturday, November 2, 2013, in the conference room at the SSA Consultants located at 9331 Bluebonnet Boulevard, Baton Rouge, Louisiana. Emily Efferson, Administrator, was present for a portion of the meeting. Carmen Weisner was present for the public portion of the meeting.

Carla Moore, LMSW, conducted roll call. Board members present at the time of roll call included Robert Showers, RSW, Lisa Lipsey, LCSW, Judith Haspel, LCSW, John McBride, LCSW, Carla Moore, LMSW, and Parker Sternbergh, LCSW.

# <u>AGENDA</u>

**Motion** was made by Carla Moore, seconded by Judith Haspel and unanimously carried, to accept the agenda as presented.

## PUBLIC COMMENTS

There were no comments from the public.

# ORGANIZATIONAL ASSESSMENT AND OPERATIONAL PLANNING REPORT FROM SSA

SSA Representatives Rudy Gomez, Paul Laperouse, and Anita Byrne presented the draft Organizational Assessment and Operational Planning Report.

# EXECUTIVE SESSION

**Motion** was made by Parker Sternbergh, seconded by Carla Moore and unanimously carried, to go into Executive Session at 10:55 a.m. for the following reason:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting.

Votes for going into Executive Session: Robert Showers, yes; John McBride, yes; Carla Moore, yes; Judith Haspel, yes and Parker Sternbergh, yes.

**Motion** was made by John McBride, seconded by Robert Showers and unanimously carried, to come out of Executive Session at 11:29 a.m.

**Motion** was made by Robert Showers, seconded by John McBride and unanimously carried, to go into Executive Session at 12:03 p.m. for the following reason:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting.

Votes for going into Executive Session: Robert Showers, yes; John McBride, yes; Carla Moore, yes; Judith Haspel, yes and Parker Sternbergh, yes.

**Motion** was made by John McBride, seconded by Judith Haspel and unanimously carried, to come out of Executive Session at 12:44 p.m.

**Motion** was made by Parker Sternbergh, seconded by John McBride and unanimously carried, to authorize Lisa Lipsey to make decisions on behalf of the board in response to the meeting to be held with the chairpersons of the Louisiana Board of Examiners for

Speech-Language Pathology and Audiology and the Louisiana Board of Examiners in Dietetics and Nutrition on November 9, 2013.

#### PROPOSED CHANGES TO RULES, STANDARDS AND PROCEDURES

**Motion** was made by Parker Sternbergh, seconded by Carla Moore and unanimously carried, to change proposed Rule 117(E) relative to changing an address with the board, from 7 days to 15 days.

**Motion** was made by Carla Moore, seconded by Parker Sternbergh and unanimously carried, to move forward with the rest of the proposed rules changes as they were presented in the Notice of Intent.

# <u>FARB</u>

**Motion** was made by John McBride, seconded by Judith Haspel and unanimously carried, to not send anyone to the 2014 FARB Annual Conference.

**Motion** was made by Robert Showers, seconded by Carla Moore and unanimously carried, to adjourn the meeting at 1:15 p.m.

Lisa Lipsey, LCSW Chairperson Carla Moore, LMSW Secretary-Treasurer